

Supplier Diversity Pledge

Healthcare organizations are uniquely positioned to influence and take a more aggressive approach toward closing supplier diversity gaps within their supply chain to better reflect the communities they serve. Premier, Inc. and our members are determined to lead the charge. Together, we are committed to driving equitable access to business opportunities and awards that result in the inclusion, growth, and increased spend with diverse suppliers.

Now is the time for leading suppliers, providers, and GPOs to rethink and rapidly evolve our inclusion, award, and development criteria. We believe that “rising tides lift all boats” and that all organizations in the supply chain must have aligned goals and objectives so our entire industry can successfully address these long-standing inequities across the nation.

To demonstrate our collective commitment to action, Premier has convened a member-led cohort to begin developing strategies to propel this incredibly important initiative. By leveraging our existing strong foundation, Premier and its highly engaged member organizations pledge to:

Drive industry change in supplier diversity through innovative ideas and practices and a shared commitment to action.

OUR PLEDGE TO YOU	OUR EXPECTATIONS OF YOU
Collaboratively expand supplier diversity in healthcare	Put the needs and health of our communities first
Support, facilitate, engage and drive change	Engage in best practice sharing to elevate our mutual commitment to do business with suppliers that mirror the diversity of the patients we serve
Share best practices across membership and with suppliers to drive deliberate impact	Define and share your diversity growth goals
Develop and align on innovative practices and bold actions	Create “unapologetic” solutions with intentionality to grow and scale diverse suppliers
Create visibility to diversity spend trends	Engage in supplier development activities (e.g. coaching, mentoring, etc.)
Adopt and drive more aggressive strategies, both individually and through collaborative efforts	Openly share diversity data, including but not limited to: Tier 1 & 2 spend, diverse vendor inclusion in sourcing events, and certification status
Set expectations for members, suppliers, and distributors	

As our strategies evolve, we will be asking for industry engagement and action to propagate these ideas, tactics, and efforts to have the maximum impact across healthcare and our communities. Thank you in advance for your support and participation as we continue to drive change for the greater good.

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